



## Property Assessment Commercial Manager

Locations: Nova Scotia – Dartmouth

Property Valuation Services Corporation (PVSC) assesses all properties in Nova Scotia, currently valued at over \$100 Billion. We are world class leaders in our industry, committed to continuously improving the services we deliver while doing work that we love.

In 2016, the PVSC was one of six Canadian organizations awarded with a Canada Award for Excellence for outstanding organization-wide achievement in Excellence, Innovation and Wellness by Excellence Canada.

[Watch this video](#) to learn more about why PVSC is a great place to work.

Do you have the skills and experience to **lead a team** of commercial valuation experts? Do you enjoy engaging, challenging and inspiring those around you to reach new heights?

The **Commercial Manager** plays a key role in leading continuous improvement efforts by engaging and supporting team members to find new and better ways of doing our work. He/she plans, coordinates and supervises valuation activities of the Commercial Appraisal Services team to ensure adherence to legislative requirements while pursuing best practice standards.

PVSC is currently looking for a **Commercial Manager** just like you if:

- You have a relevant valuation designation (RES, CAE, AACI, CRA, AIMA, MIMA or equivalent).
- Minimum of 6 years' relevant valuation experience with 2 years of leadership/mentoring/supervisory experience OR an acceptable combination of relevant training and work experience including a valuation designation and leadership education.
- You are a natural coach, ready to motivate and encourage your team and able to help them achieve their goals and objectives.
- You are described as: positive, direct, high performing, customer-centred and inspiring.
- You can value properties by cost, direct comparison and income.
- You are able to travel (as required).

### Responsibilities

- Manages and develops the team of Assessors to provide property valuation expertise, continuity, dependability and consistency in the valuation and defence of all commercial properties.
- Coordinates commercial valuation process activities (permits, appeal process, sales validations, reassessment, work orders, field inspections, etc) and leads continuous improvement initiatives.
- Manages all human resources related activities including (but not limited to) hiring decisions, employee recognition and retention, Coaching for Success, attendance management, discipline, first step grievances, etc.
- Provides recommendations and advice in the areas of planning and assessment policy.
- May occasionally participate in the valuation of more complex commercial properties using accepted valuation practices (cost, market, income) and mass appraisal standards
- Defends and provides expert testimony on assessments before the Nova Scotia Assessment Appeal Tribunal and the Nova Scotia Utility & Review Board.
- Delivers presentations and liaises with key stakeholders in order to increase the understanding and appreciation for property assessment practices and market trends.
- Links with Legal on all valuation related matters including report preparation, presentations and the training of others for appraisal and defense of work.

Is this position a good fit for you?

To express interest in this opportunity, please email your resume and cover letter to [careers@fairwindstraining.com](mailto:careers@fairwindstraining.com) indicating the position title and ad number **PACM0221-CB** in the subject line.

We look forward to hearing from you! We will begin screening on **March 10<sup>th</sup> 2017**. For more information please explore [www.pvsc.ca](http://www.pvsc.ca)