



## Property Assessment Assistant Manager (3 positions)

**Locations: Nova Scotia – Central and Southern NS**

Property Valuation Services Corporation (PVSC) assesses all properties in Nova Scotia, currently valued at over \$100 Billion. We are world class leaders in our industry, committed to continuously improving the services we deliver while doing work that we love.

In 2016, the PVSC was one of six Canadian organizations awarded with a Canada Award for Excellence for outstanding organization-wide achievement in Excellence, Innovation and Wellness by Excellence Canada.

[Watch this video](#) to learn more about why PVSC is a great place to work.

Do you have the skills and experience to **lead a team** of valuation experts? Do you enjoy engaging, challenging and inspiring those around you to reach new heights?

The **Assistant Manager** plays a key role in leading continuous improvement efforts by engaging and supporting team members to find new and better ways of doing our work. He/she plans, coordinates and supervises residential, commercial and resource valuation activities to ensure adherence to legislative requirements while pursuing best practice standards.

PVSC is currently looking for three Assistant Managers just like you if:

- You have a relevant valuation designation (RES, CAE, AACI, CRA, AIMA, MIMA or equivalent)
- Minimum of 6 years' relevant valuation experience with 2 years of leadership/mentoring/supervisory experience OR an acceptable combination of relevant training and work experience including a valuation designation and leadership education
- You are a natural coach, ready to motivate and encourage your team and able to help them achieve their goals and objectives
- You are described as: positive, direct, high performing, customer-centred and inspiring
- You can value properties by cost, direct comparison and income approach
- You are able to travel (as required)

### Responsibilities

- Lead, coach, support and build leadership and technical capacity of a valuation team.
- Evaluate and document team members' performance including technical and competency development.
- Review and recommend adjustments to value, ensuring alignment with local real estate market trends, previous appeal decisions, location specific circumstances and consistency across the Province.
- Assist in the management of all human resources related activities including (but not limited to) hiring, employee recognition and retention, performance management, attendance management, discipline, first step grievances, etc.
- Respond to and connect with external stakeholders such as property owners, agents and Municipal representatives
- Provide escalated support for client concerns

Is this position a good fit for you?

To express interest in this opportunity, please email your resume and cover letter to [careers@fairwindstraining.com](mailto:careers@fairwindstraining.com) indicating the position title and ad number **PAAM0221-CB** in the subject line.

We look forward to hearing from you! We will begin screening on **March 10<sup>th</sup> 2017**

For more information please explore [www.pvsc.ca](http://www.pvsc.ca)